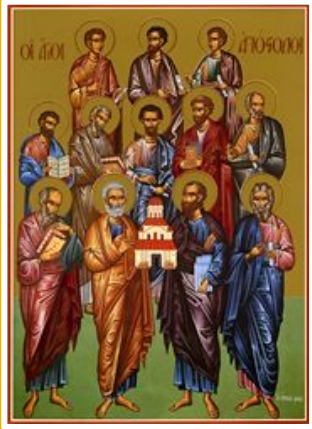


Parish Strategic Plan

Holy Apostles
Greek Orthodox Church

May 6, 2018



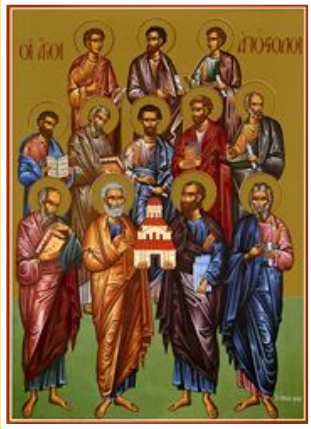
WHY ARE WE DOING THIS?

- ❖ To develop and communicate our Mission, Vision and Parish Core and to bring these ideals into reality via a defined plan
- ❖ To get us all on the “same page” as to our direction
- ❖ Because it’s the “right thing to do” -- every church needs a plan and we need to revise our current one
- ❖ Continued voice for all parishioners
- ❖ To accommodate our Parish’s growth and liturgical participation
- ❖ To bring people closer to God

HOW DID WE ARRIVE AT THIS POINT?

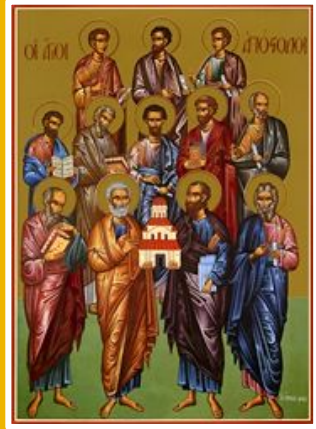


- ❖ Strategic Planning has been a natural part of our on-going parish process for years
- ❖ 2011 Strategic Plan is serving as our basis
 - ✓ Survey, SWOT Analysis
- ❖ Revisited 2015
- ❖ Revisited recently as part of Building Feasibility Study



WHAT IS A STRATEGIC PLAN?

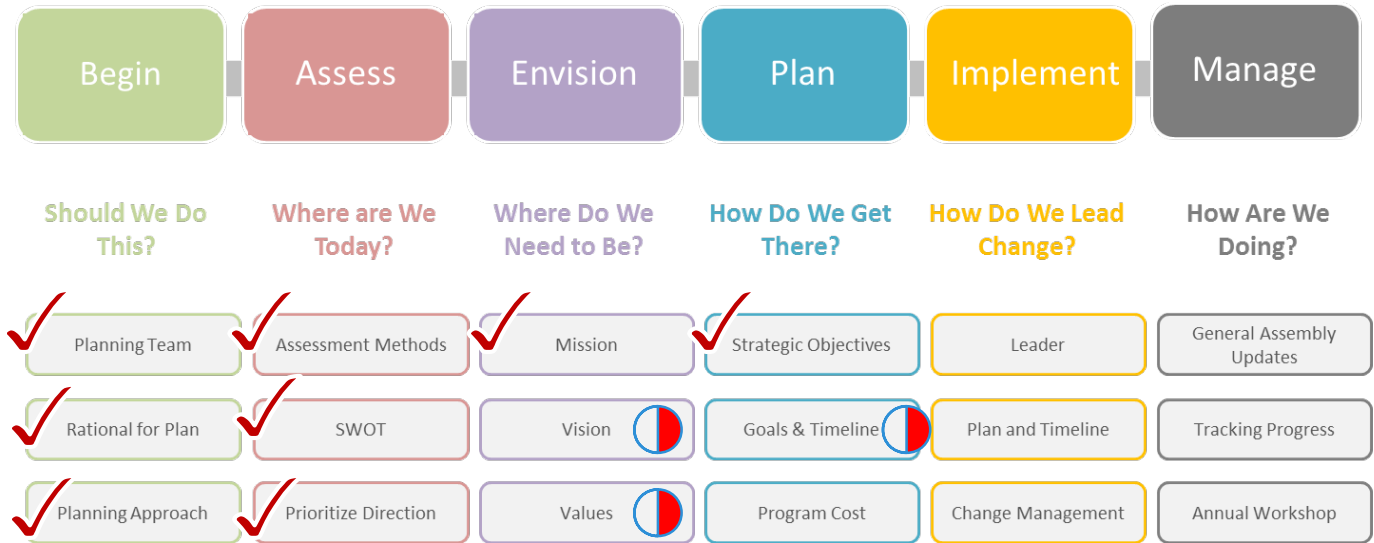
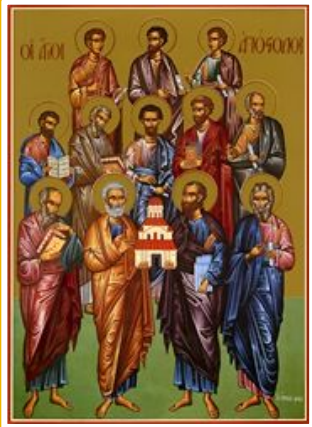
- ❖ Simply, it's a plan that states where we want (need) to be and how we are going to get there
- ❖ Sometimes called a “Long-Range Plan,” or has a “catchy” name: Vision 2020; Horizon Plan; Summit Plan; or just “Our Parish Plan”...
- ❖ A process which *systematically* reviews all aspects of our Parish
- ❖ It's a “health check” for our Parish
- ❖ Does NOT assess people
- ❖ It is Open, Transparent and Inclusive



ARE THERE OTHER PLAN OPTIONS?

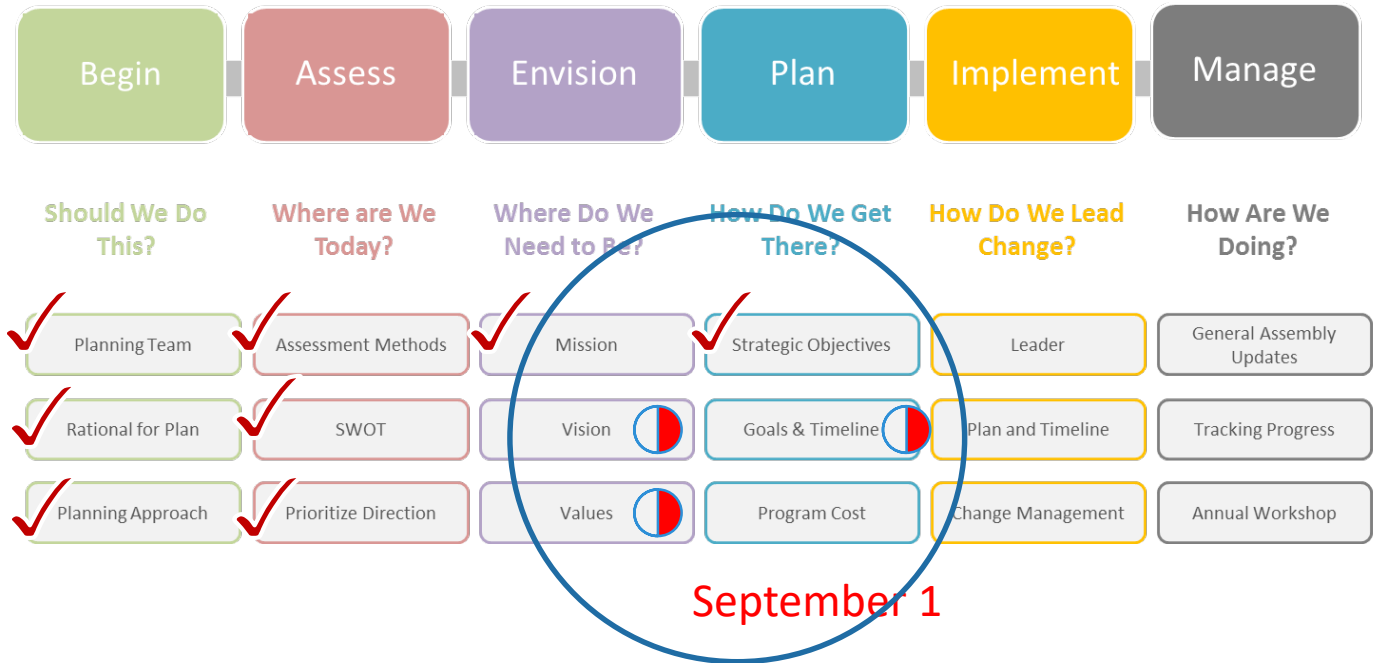
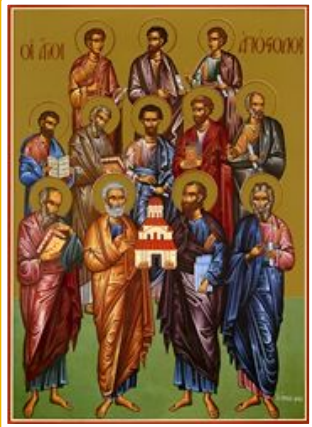
- ❖ **Operations Plan**
~ <1 year duration; Specifically focused but usually contains multiple projects; Impacts a single budget year
- ❖ **Capital Plan**
~ 1 - 3 year duration; Capital improvement or Building Program; Narrowly Focused; Impacts single or multiple budget years
- ❖ **Strategic Plan**
~ 1 - 5 year duration; Conceptual, Aspirational and Tangible Areas; Impacts multiple budget years; Broadly Focused; May contain both Operational & Capital Improvements

WHAT IS OUR APPROACH & STATUS?



September 1

WHAT IS OUR APPROACH & STATUS?



WHO'S LEADING THE EFFORT?



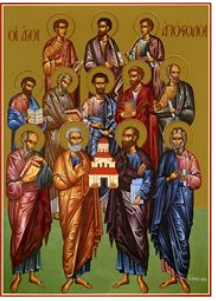
- ❖ Fr. Tom has sanctioned this endeavor
- ❖ Parish Council fully supports our efforts
- ❖ Strategic Plan Leadership Team: Fr. Tom, Karen DeJong, Barb Bardin, Brian Warren, Brenda Praggastis
- ❖ Our Plan Chairperson is Karen DeJong
- ❖ Vision Team Leaders
- ❖ And...all of you!

SHARED LEADERSHIP



"I am the vine and my Father is the vinedresser. Every branch of mine that bears no fruit he takes away, and every branch of mine that does bear fruit he prunes, that it may bear more fruit." John 15:1-2.

SHARED LEADERSHIP



Everyone plays a role

¹⁴ Indeed, the body does not consist of one member but of many. ¹⁵ If the foot would say, “Because I am not a hand, I do not belong to the body,” that would not make it any less a part of the body. ¹⁶ And if the ear would say, “Because I am not an eye, I do not belong to the body,”

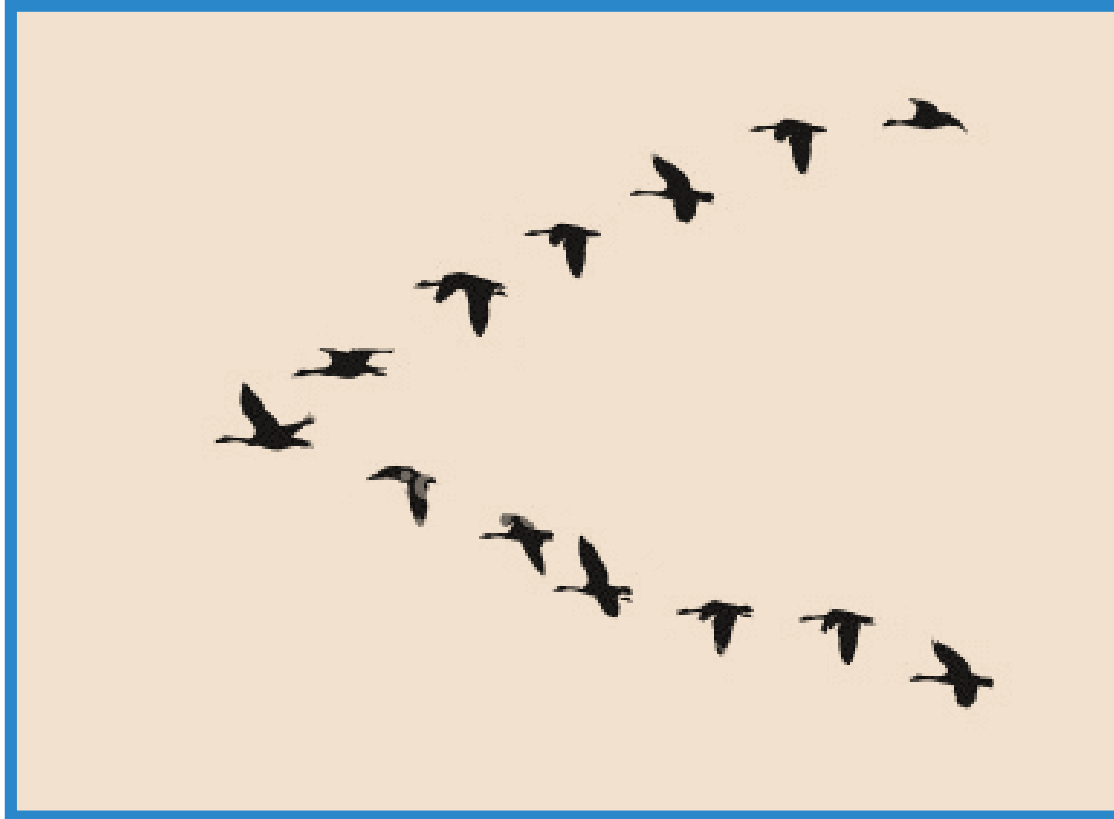
²⁶ If one member suffers, all suffer together with it; if one member is honored, all rejoice together with it.

1 Corinthians 12:14; 26

SHARED LEADERSHIP

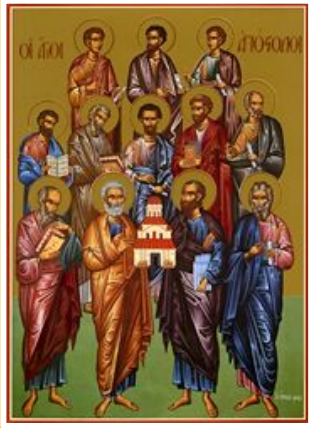


“Synergy”



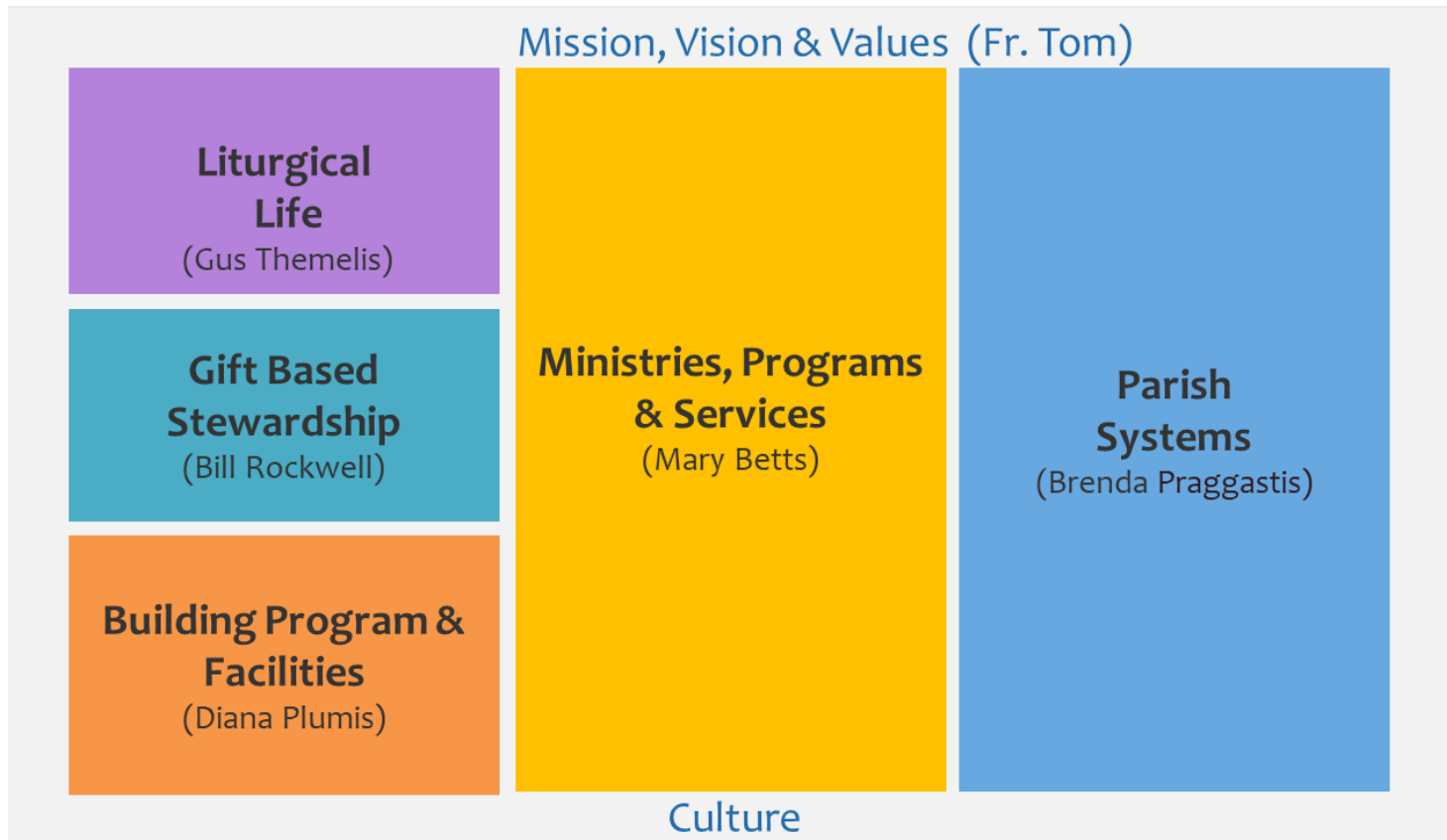
Riding your team’s “up-draft”

HOW ARE WE ORGANIZED?



WHAT ARE OUR KEY AREAS OF FOCUS?

- ❖ Teams have been created to develop specific ministries, programs and services to meet the needs of Key Strategic Objectives.





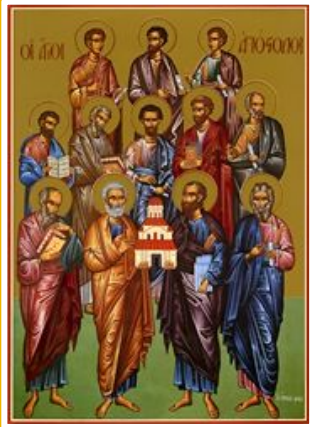
WHAT IS OUR MISSION?

To be an extended village, welcoming and encouraging both adults and children to participate in the Orthodox Christian Faith, as we grow together, like the Holy Apostles, to know, love, and serve Jesus Christ.



AND OUR VISION?

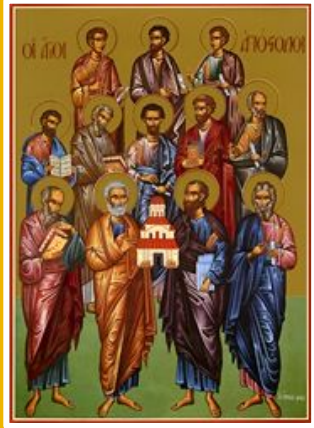
To create adequate space,
organizational structure and funding
for Orthodox Christian teaching,
healing, and serving of our church
family and extended community.



AND OUR CULTURE?



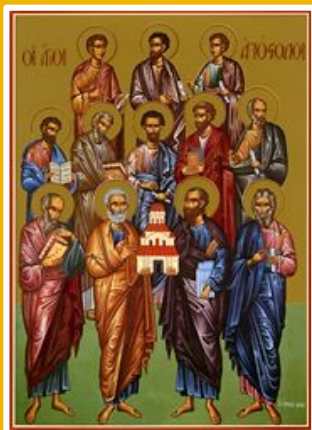
- ✓ Group's Shared Beliefs and Behaviors
- ✓ What People Know to be “True”
- ✓ The “Collective Voice”
- ✓ How We Describe Ourselves



WHEN WILL THE PLAN BE READY?

❖ God willing, September 1

- ✓ **Mission, Vision & Value Statements Reviewed (May)**
- ✓ **Vision Team Orientations (May)**
- ✓ **Vision Teams Complete Project Plans (June)**
- ✓ **Parish Council Review and Approval (July)**
- ✓ **General Assembly (August)**
- ✓ **Updates & Communications (constantly!)**



STATUS OF BUILDING PROGRAM?

- ❖ **Our Journey – how we arrived here**
- ❖ **Our Options**
- ❖ **Parish Council Decision to Expand our Space**
- ❖ **Our Commitment to Communicate**

THANK YOU!

